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(Incorporated in Hong Kong with limited liability) (Stock Code: 236)

CHANGE IN CHIEF FINANCE OFFICER, COMPANY SECRETARY AND AUTHORISED REPRESENTATIVE

The Board announces that Mr. John Ka Lun Cheung has tendered his resignation as Chief Finance Officer and Company Secretary of the Company with effect from 1 August 2022 and will also cease as an Authorised Representative of the Company with effect from the same date. The Board is also pleased to announce the appointment of Ms. Abigail L. Ocampo as Chief Finance Officer of the Company and Mr. Lo Chi Yip as Company Secretary and Authorised Representative of the Company effective from 1 August 2022.

RESIGNATION OF CHIEF FINANCE OFFICER AND COMPANY SECRETARY AND CESSATION AS AN AUTHORISED REPRESENTATIVE

The board of directors (the "Board") of San Miguel Brewery Hong Kong Limited (the "Company") announces that Mr. John Ka Lun Cheung ("Mr. Cheung") has tendered his resignation as Chief Finance Officer and Company Secretary of the Company with effect from 1 August 2022. Mr. Cheung will also cease as an Authorised Representative of the Company effective 1 August 2022. Mr. Cheung has confirmed that there is no disagreement between him and the Board and there is no other matter relating to his resignation that needs to be brought to the attention of The Stock Exchange of Hong Kong Limited and the shareholders of the Company.

The Board would like to express its sincere gratitude and appreciation to Mr. Cheung for his valuable efforts and contribution to the Company during his tenure of office as Chief Finance Officer and Company Secretary of the Company.

APPOINTMENT OF CHIEF FINANCE OFFICER

The Board is pleased to announce that Ms. Abigail L. Ocampo ("Ms. Ocampo") has been appointed as Chief Finance Officer of the Company with effect from 1 August 2022.

Ms. Ocampo is the Executive Assistant to the Managing Director of the International Beer Operations of San Miguel Brewery Inc. ("SMB"). She was the Head of the Financial Planning and Analysis (2009-2015) and Account Manager for Hong Kong and South China (2005-2009) of the International Beer Operations of SMB. She is also a director of

San Miguel (Guangdong) Brewery Co., Ltd. Ms. Ocampo started in San Miguel Corporation (SMC) as a Finance Management Trainee (2000-2003) and assisted the Office of the SMC President in various projects, as well as the Office of the SMC Chief Finance Officer as an Executive Assistant from 2003-2005. Ms. Ocampo graduated from the University of California, Los Angeles (UCLA) with a Bachelor of Arts degree in Business Economics in 1995.

APPOINTMENT OF COMPANY SECRETARY AND AUTHORISED REPRESENTATIVE

The Board is also pleased to announce that Mr. Lo Chi Yip ("Mr. Lo") has been appointed as Company Secretary and an Authorised Representative of the Company with effect from 1 August 2022.

Mr. Lo joined the Company in October 2008. He is a fellow member of the Hong Kong Institute of Certified Public Accountants and an associate member of the Hong Kong Chartered Governance Institute. He is currently the Assistant Company Secretary and has been serving the Company in various Finance functions. Prior to joining the Company, Mr. Lo worked in another listed company and an international audit firm. Mr. Lo graduated from the University of Hong Kong with a Bachelor of Business Administration in Accounting and Finance degree in 2004.

The Board would like to express its warm welcome to Ms. Ocampo and Mr. Lo on their appointments.

By Order of the Board
San Miguel Brewery Hong Kong Ltd.
Raymundo Y. Albano
Executive Director

Hong Kong, 18 May 2022

As at the date of this announcement, the Board of the Company comprises the executive director, Mr. Raymundo Y. Albano, the non-executive directors, Mr. Ramon S. Ang (Chairman), Mr. Carlos Antonio M. Berba (Deputy Chairman), Ms. May (Michelle) W. M. Chan, Mr. Roberto N. Huang, Mr. Fumiaki Ozawa, Mr. Kenji Uchiyama and Mr. Tomoki Yamauchi; and the independent non-executive directors, Dr. the Hon. Sir David K. P. Li, Mr. Reynato S. Puno, Mr. Alonzo Q. Ancheta and Mr. Thelmo Luis O. Cunanan Jr.