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**SAN MIGUEL BREWERY
HONG KONG LTD.**
香港生力啤酒廠有限公司

(Incorporated in Hong Kong with limited liability)
(Stock Code: 236)

**APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR, AUDIT
COMMITTEE MEMBER, NOMINATION COMMITTEE MEMBER AND
REMUNERATION COMMITTEE MEMBER; AND CHAIRMAN OF NOMINATION
COMMITTEE**

The Board is pleased to announce the appointment of Mr. Thelmo Luis O. Cunanan Jr. as independent non-executive director, audit committee member, nomination committee member and remuneration committee member of the Company and Mr. Alonzo Q. Ancheta as the chairman of nomination committee of the Company, with effect from 25 October 2021.

**APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR, AUDIT
COMMITTEE MEMBER, NOMINATION COMMITTEE MEMBER AND
REMUNERATION COMMITTEE MEMBER**

The board of directors (the “Board”) of San Miguel Brewery Hong Kong Limited (the “Company”) is pleased to announce that Mr. Thelmo Luis O. Cunanan Jr. (“Mr. Cunanan Jr.”) has been appointed as independent non-executive director, audit committee member, nomination committee member and remuneration committee member of the Company with effect from 25 October 2021.

Mr. Cunanan Jr., aged 50, is an Honorary Consul of Georgia and an Honorary Consul of Somalia in the Philippines. He is also the President & Chief Executive Officer of the Philippine National Bobsled Luge & Skeleton Association, Inc. (Philippine Bobsled Team); President of the Philippines Georgia Business and Friendship Association; President of the Philippines Somalia Business and Friendship Association; Television Presenter, Producer and Programming Consultant of the Golden News Network (GNN); Chairman and Founder of the Zoo Crew Philippines and 1FM Community Inc. (First Filipino International Movement); and Director of the Earth Savers Movement Inc. (Earth Savers Dream Ensemble). Mr. Cunanan Jr. is also an Owner and Proprietor of Cochinillo Segoviano, AAA Holiday Homes and Residences and Camp Mara Luxury Tented Resort in the Philippines. He is a former independent non-executive director (2008-2012), member of the nomination committee (2012) and advisor to the board (2013-2021) of the Company. Mr. Cunanan Jr. graduated from Ateneo de Manila University, Philippines in 1994 with a bachelor of arts degree in Interdisciplinary Studies

major in Legal Management. He later obtained a master's degree in Business Administration from the Ateneo Graduate School of Business, Philippines.

Save for his directorships as disclosed above, Mr. Cunanan Jr. has not held any directorships in any publicly listed companies or other major appointment in the past three years. Apart from being an independent non-executive director, audit committee member, nomination committee member and remuneration committee member, Mr. Cunanan Jr. does not hold any other position in the Company or its subsidiaries.

Mr. Cunanan Jr. has not entered into any service agreement with the Company in relation to his appointment but he is entitled to receive an annual director's fee of HK\$50,000 which is determined by reference to his duties and responsibilities in the Company and is subject to revision by the Remuneration Committee and the Board under the authority granted by shareholders at annual general meetings. Mr. Cunanan Jr.'s appointment as independent non-executive director is not for a specific term as he is subject to retirement by rotation and re-election at annual general meetings in accordance with the Articles of Association of the Company.

Mr. Cunanan Jr. does not have any relationships with any of the Company's directors, senior management, substantial shareholders or controlling shareholders (as defined in the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited ("Listing Rules")).

As at the date of this announcement, Mr. Cunanan Jr. does not have any interests in any shares or underlying shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance.

Save for the information disclosed above, Mr. Cunanan Jr. has confirmed that there is no other information which is required to be disclosed pursuant to paragraphs (h) to (v) of Rule 13.51(2) of the Listing Rules nor any other matters relating to his appointment that need to be brought to the attention of the Company's shareholders.

The Board would like to express its warm welcome to Mr. Cunanan Jr. on his appointment.

APPOINTMENT OF CHAIRMAN OF NOMINATION COMMITTEE

The Board is also pleased to announce the appointment of Mr. Alonzo Q. Ancheta ("Mr. Ancheta") as chairman of the nomination committee of the Company with effect from 25 October 2021. Mr. Ancheta is currently an independent non-executive director, and a member of the nomination committee and remuneration committee, of the Company.

By Order of the Board
San Miguel Brewery Hong Kong Ltd.
John K.L. Cheung
Company Secretary

Hong Kong, 25 October 2021

As at the date of this announcement, the Board of the Company comprises the executive director, Mr. Ramon G. Torralba, the non-executive directors, Mr. Ramon S. Ang (Chairman), Mr. Carlos Antonio M. Berba (Deputy Chairman), Ms. May (Michelle) W. M. Chan, Mr. Roberto N. Huang, Mr. Fumiaki Ozawa, Mr. Kenji Uchiyama and Mr. Tomoki Yamauchi; and the independent non-executive directors, Mr. Alonzo Q. Ancheta, Mr. Thelmo Luis O. Cunanan Jr., Dr. the Hon. Sir David K. P. Li and Mr. Reynato S. Puno.